

Your

★ RATEMY**PLACEMENT**

**Guide to Paid
Internships &
Placements**



2022-2023

Welcome To Your RateMyPlacement Guide 2022-23

You may not have had the opportunities or experiences you were expecting over the last couple of years, so we get it if you're feeling uncertain about your future.

But whether you're in your first or final year, this guide is here to help you take the next step.

Inside, you'll find pages and pages of quality career advice, as well as the lowdown on how to secure paid work experience with the Best Student Employers in the UK.

Just like **Love Island's** winning couples, these companies have all been voted for by the people - so you know they're the real deal.

And they're looking for students like **YOU** to join them...

Wishing you all the luck in the world,
The RateMyPlacement.co.uk Team



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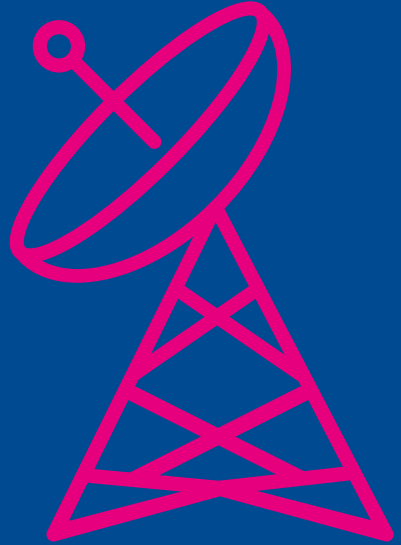
Why Work Experience Is So Damn Important

Competition for graduate jobs has reached a record high, with The Institute of Student Employers reporting an average of 91 applications per vacancy.

But here's a secret not everyone knows...

Getting work experience will not only give you a better understanding of working life, it will astronomically increase your chances of walking straight into a job after university.

Why? Because employers use their placement, internship and insight schemes to find potential candidates and train them in the skills they are looking for - before hiring them.



In fact, **49%** of interns and placement students hired by the Best Student Employers were offered full-time jobs. **This could be YOU.**

The Skills Every Employer Wants

Despite the vast number of applications per graduate job, certain skills are proving harder for employers to find than Nemo.

But what are the top THREE graduate skills that employers are looking for in 2022?

#1 Career management

Now that working life is more flexible, employees who can manage work-based relationships and their own careers are highly valued.

Top Tip

When it comes to taking control of your career, it helps to have a plan of action. Having the self-awareness to set goals and evaluate your progress will see you go far.

#2 Managing up

Being able to anticipate your manager's needs, understanding what makes them tick and knowing the right way to approach problems with them.

Top Tip

Real professional experience will help you gain the confidence to communicate with different levels of seniority within the business.

#3 Negotiating & influencing

An ability to inspire confidence and motivate others to achieve common objectives may pinpoint you as a future leader.

Top Tip

Getting actively involved with a university society, or team activity, will develop your emotional intelligence and give you an insight into how others think.

Placements, Internships & Insights

Explained

Placements

Duration: 5-13 months

For: 2nd & 3rd years

When to apply: Sep-Jan

Placement schemes have various guises - just like Beyoncé/Sasha Fierce/Queen B. You might hear them described as industrial placements, sandwich years or years in industry. (They're all the same thing.)

Placement students spend an entire academic year working for a company as a full-time employee, before returning to university to finish their degree.

Not all universities or courses offer placements, so check with your faculty, SU or careers service before applying.

Internships

Duration: 1-4 months

For: Everyone

When to apply: Sep-Mar

Internships usually take place during the summer, in between university semesters. Interns are trusted to work on real projects that contribute to the business.

Employers use these schemes to find talented undergraduates for future graduate roles, and introduce them to their team and company culture.

But more importantly, it's a superb opportunity for you to find out if a particular company or role is meant for you.

.....

Average salary: £18,969 (per annum)*

Average rating: 4.51 / 5*

● Depending on your university's policy, you may still have to pay tuition fees during your placement. If so, you can apply for a student finance loan to cover it.

.....

Average salary: £28,244 (pro rata)*

Average rating: 4.64 / 5*

● RateMyPlacement.co.uk only advertises paid internships in the UK. We say BOO to unpaid internships.

Insights & Vacation Schemes

Duration: Less than 1 month

For: Everyone

When to apply: Sep-Mar

Insights are designed to help you figure out if you are the right fit for a company, and vice versa. (They are known as vacation schemes in the legal sector.)

These schemes are short but action-packed, offering a comprehensive introduction to the world of work through group projects, skills workshops and networking opportunities.

And if you show you've got what it takes, you might be fast-tracked onto one of the company's internship, placement or even graduate programmes.

Average salary: Up to £500 per week or expenses covered

Average rating: 4.71 / 5*

● 91% of students would recommend their insight scheme to a friend!*

Virtual Internships

Duration: 5 hours+

For: Everyone

When to apply: Any time

Virtual internships refer to any kind of work experience that you can do from home. There are two main types: structured programmes within a company, and short module-based programmes that develop a specific set of skills.

Virtual interns don't just log on, send a few emails and then put **Rick and Morty** on. Instead, they work on real-life projects that have real value for the business.

These schemes are typically self-paced so you can choose your own schedule, and fit them around other commitments. All you need is a decent WiFi connection!

Average rating: 4.66 / 5*

● In the post-pandemic world, virtual work experience will position you as a proactive candidate who adapted quickly to get ahead in their career.

**Based on review data from RateMyPlacement.co.uk*

First Year

First year is all about settling into your new life. Making friends. Saying yes to everything. AND getting yourself on the radar of top UK employers, before the competition...

Find work experience

- Heaps of cracking companies offer short insights and internships for 1st years.
- Impress potential employers by showing a genuine interest in them from day one.
- Meet with your careers service and placement officers to start exploring your options.

Join a society

- Make friends who share your niche interest; whether that's Beekeeping or Mario Kart.
- Beef up your CV with sought-after skills like leadership and negotiation.
- Show future employers you're a real human with real interests.

Get a part-time job

- Make some extra cash and stay out of your overdraft.
- Gain key soft skills like teamwork, time management and reliability.
- Position yourself as a capable candidate with a strong work ethic.

"Your first year may not contribute to your final grade, however you are still learning skills that employers are looking for. So, try to ace every module no matter what year you are in."



Nadia Simpson,
Accounting &
Finance Student



Second Year

Now that every module counts towards your degree, this year you'll be getting cosy with the 24-hour library service. But it's also a crucial time to start building your professional portfolio...

Find work experience

- Top UK employers run insights and internships for 2nd years throughout the year.
- Build the specific skills and knowledge needed to thrive in your dream job.
- Stand out in the increasingly global job market with an internship abroad.

Grow your network

- Create your LinkedIn profile and start connecting with companies you want to work for.
- Make contacts in the industry by attending careers fairs and employer events.
- Become a Brand Ambassador and represent a company on campus. (Visit www.OnCampusPromotions.co.uk/for-students)

Do something different

- All of your peers will have a degree. So how can you make sure interviewers remember you?
- Start your own blog, podcast or even business. (Imagine having 'CEO' on your CV!)
- Develop an in-demand skill that complements your degree (e.g. UX design).

"Network, network, and network! This not only develops your communication skills, but also your CV. Firms like to see you've been proactive, and forming genuine connections is so important."



Zafirah
Nurmamodo,
International
Management
Student



Final Year

It feels like just yesterday you started university. Now graduation is looming, and you're about to be spat out into the big wide world... So, how can you ease the transition?

Plan for the future

- Start planning your next steps before exams and deadlines take over.
- Keen to get a job? Do a Master's? Start your own business? Travel the world?
- Having an end goal will give you the motivation to smash final year.

Seek support

- Not everyone has it figured out yet, so don't be afraid to reach out for guidance.
- Check in with your careers service regularly for the latest job opportunities and advice.
- Being prepared will help ease any anxieties you might have about the future.

Secure a job

- Want to crack on with your career? Be proactive and start applying for jobs EARLY.
- The most competitive grad schemes tend to fill up in the first semester of final year.
- Focus on your studies, safe in the knowledge there's a job waiting for you.

"Shift your mindset from 'wait' to 'create'. In the post-pandemic era, it's even more important to create your own opportunities, such as starting a side hustle or new society, rather than waiting for job offers to come to you."



Nikita
Khandwala,
Spanish &
Linguistics
Student



Managing Finances

At University

It's no secret that the cost-of-living crisis has the whole country worried. According to The Money Charity, 78% of students say 'finance fears' are affecting their studies. It's all a bit gloomy, so here are FIVE tips to help you clear some of those clouds...

Create a budget

Gone are the days when one could impulse splurge on limited edition Pokemon cards. A budget is a plan to help you gain control over your finances. Write down a list of your most common expenses and create goals for how much you want to spend per month.

Save your money

It could be £50 or £5. Setting money aside each month will help you deal with any unexpected expenses or even count towards a holiday. It's also super valuable adulting practice.

Don't overuse your overdraft

It's tempting to dip in every so often, but remember your overdraft isn't free money. When you use it, you have to pay it back, and even though student overdrafts are usually 0% interest - overusing or going over the agreed limit can put you in serious debt.

Take advantage of discounts and freebies

As a student, discounts and free things are literally thrown at you. Always carry your student I.D. with you because it can get you up to 20% off purchases, which can make all the difference. You can also look into discount cards like TOTUM, or sites like UNIDAYS and Student Beans.

Start a side hustle

You don't need to own a multi-million pound business, but perhaps you crochet dog mittens or make candles in your spare time? These can be brilliant ways of making some extra cash. If not, you can always look into getting a part-time job during your studies.

How To Choose The Right Employer

If you shine during work experience, your employer might offer you a graduate job. So it's worth finding one that you want to go the distance with. Deciding what you want from your career will help narrow the search...

Big Brands

VS

Small Businesses

Become a specialist

Large corporations tend to hire specific people to do specific jobs, allowing you to focus on one area of the business and become an absolute boss at it.

Join the club

Career paths are clearly mapped out, with plenty of room for progression. (Companies prefer hiring from within, so once you're in - you're in.)

Build your contacts

Most big companies have international offices and you'll likely interact with colleagues all over the world. So you'll be able to build a contact list that'll rival Taylor Swift's phonebook. Seriously, she knows everyone.

Benefit from structure and stability

60% of start-ups go bust in their first three years. Big businesses are robust and have lots of processes in place, plus years of experience in staying afloat if things go wrong. Great if you crave routine and familiarity in the midst of life's chaos.

Climb the career ladder

The more you do, the more chances you'll get to develop a variety of skills that could lead to promotions - including senior and management positions.

Get unrivalled flexibility

No, you won't be the newest contortionist at Zippo's Circus. But flexibility does mean having the option to work from home, set your own agenda and so much more.

Form close connections

Your colleagues will literally become your family. You'll spend a lot of time with them working on different projects, at social events and chatting away at the office (or over Zoom).

Be seen

You'll wear many hats and the work you do will 100% be seen and rewarded by your coworkers. At RateMyPlacement.co.uk, we have our own annual awards to celebrate all the marvellous work people do in the company.

Company culture

Other than the job itself, what matters to you most?

Is free lunch important to you? A company bowling league? Flexible working hours? Perks indicate how much a company invests in their employees' health and happiness.

Keen to work somewhere that shares your values? Decide what you genuinely care about. Sustainability? LGBTQ+ support? Gender equality? Then look for companies that do too.

Dream of working for a company that positively impacts society? Focus your search on those with a strong sense of corporate social responsibility.

Bank of America - #1 for CSR in the Best Student Employers 2022/23 - empowers its employees to make a positive impact by getting involved in volunteering and charity work. (See page 32.)

Get the inside scoop on what it's really like to work for a particular employer by reading the student-written reviews on RateMyPlacement.co.uk



Work Experience

Wordsearch

Take a break from reading,
have a **KitKat** and tuck into
this wordsearch.



U	P	P	H	V	T	I	K	A	A	A	K	F	L
I	L	H	L	F	G	N	U	I	S	P	O	A	P
U	A	L	X	U	R	T	N	N	S	P	L	P	S
N	C	V	G	T	A	E	I	T	E	L	C	S	Y
S	E	T	R	U	D	R	V	E	S	I	A	A	C
T	M	E	O	R	U	V	E	R	S	C	R	N	H
U	E	I	V	E	A	I	R	N	M	A	E	D	O
D	N	I	N	S	T	E	S	S	E	T	E	W	M
E	T	S	S	S	E	W	I	H	N	I	R	I	E
N	D	E	P	K	I	M	T	I	T	O	I	C	T
T	N	G	R	D	I	G	Y	P	Z	N	I	H	R
O	F	F	I	C	E	L	H	J	O	F	S	E	I
N	V	I	R	T	U	A	L	T	O	Z	K	S	C
E	M	P	L	O	Y	E	R	S	M	B	D	C	M

PLACEMENT
INTERNSHIP
INSIGHT
CAREER
APPLICATION
SANDWICHES
PSYCHOMETRIC
INTERVIEW
ASSESSMENT
SKILLS
UNIVERSITY
STUDENT
EMPLOYER
JOB
GRADUATE
FUTURE
VIRTUAL
ZOOM
OFFICE





Filling In

Application Forms

Every job starts with an application form - and it's normally online. Placements, internships and insight schemes are no different. Here are some tips and tricks for filling one in...

- Read through the form from beginning to end before filling it in.
- Have a copy of the job description open in a separate tab so that you can match your responses with the desired skills and other criteria.
- Think about why each question is being asked. What will it tell the employer about you? Then use the **STAR technique** to structure your answers.
- Write your answers in a Microsoft Word or Google doc, then copy and paste them into the form. It means you can spell check your answers.
- Some application forms have a time limit, or will log you out if you're inactive for a while. Save your answers regularly so you don't lose your work.
- Once you've finished - save a copy of the application form and your responses. That way, you have some answers ready to tweak for your next job application.

STAR technique

- **Situation** - What was the situation?
- **Task** - What task or challenge did you face?
- **Action** - What actions did you take?
- **Result** - What did you achieve and learn?



YOUR NAME

Email Address
Telephone Number
Address/Location

Profile

A short introduction to your CV and why an employer should hire you. Keep it to 100 words, try to avoid buzzwords like 'dynamic' and 'keen' and, most importantly, make sure it's relevant to the job you're applying for.

Key Skills

Use bullet points - they take up less room and are easier to digest.

- Aim to include 5-10 key skills that match the job description.
- Include a mixture of soft skills (e.g. creativity, critical thinking, teamwork) and technical skills (e.g. project management, JavaScript, PhotoShop).

Professional Experience

Highlight any experience relevant to the role you're applying for.

Dates of Employment

Company Name

Job Title

- List your key responsibilities and achievements.
- How did you make an impact? What did you learn?
- Back up your claims with examples (e.g. Ran an Instagram competition that attracted 350 new followers).

Education

Put your most recent qualifications first.

Dates of Study

Course Name + Predicted Grade (if still at university)

Dates of Study

University Name

Dates of Study

A Levels/T Levels/BTEC + Grades
Name of College/Sixth Form

GCSE Subjects + Grades
Name of School

Interests

- This is your chance to show employers a bit of personality.
- Focus on active and team-based hobbies (e.g. Playing Ultimate Frisbee for my university team).

References are available upon request.

Get Your CV

In Shape

Think of your CV like a Tinder profile. But instead of getting you dates, it gets you interviews.

Like Tinder, employers have to sift through hundreds and hundreds of student CVs to find their perfect match.

Scan for more top-tier CV advice, plus a FREE downloadable template.



Here's how to write a CV that makes employers swipe right.

You should always...

- Tailor your CV to the job.
- Check speling and gramar!
- Keep your CV to less than two sides of A4.

Structure is everything

- List your experience in reverse chronological order.
- Use a simple font like Arial or Calibri.
- Bullet points and dividers make it easy for recruiters to scan.

No experience?

- Volunteer at a local company or organisation.
- Get a part-time job and pick up key skills whilst earning money.
- Join a society or sports team to show you have valuable teamwork skills.
- Start a side hustle like Vlogging, or snail racing.

Writing A

Cover Letter

Writing an internship cover letter can be trickier than balancing two spoons on your nose. So here's a guide to putting one together...



Address the reader by name if you can. Try and avoid writing 'To whom it may concern' or 'Dear Sir/Madam'.

1

If you're unsure who you're writing to, contact the company and ask. Show initiative!

Companies are keen to know what channels students use to find jobs. Help them! It makes a good impression.

2

When describing yourself, avoid clichés and buzzwords like 'passionate' or 'I'm a hard worker'. They don't catch the eye.

3

Always ask for an interview. It shows you're serious about applying for a role.

4



Re-read your cover letter carefully, and check the spelling and grammar before you send it!

1**Dear Name,***8th September 2022***2**

Begin by specifying which scheme/position you are applying for, and where you found the job.

In the second paragraph, explain why you are interested in the role. Do some research, and relate your interest to company values or recent projects they have been involved in.

3

Next, you need to illustrate why you should be considered for the position. Focus on your qualifications or previous experiences, and what unique skills you can bring to the role.

4

End by thanking the reader for considering your application, and emphasise your interest in attending an interview.

**Yours Sincerely,
Your Name**

Psychometric Tests



Psychometric tests sound a bit like something from *LOVE DEATH + ROBOTS*. In reality, they measure your suitability for a job based on your skills, knowledge and personality.

They're usually completed online and take place early on in the application process, or during an assessment centre.

Personality Test

50-100 quick-fire questions that analyse your personality, your motivations and behavioural traits.

Example:

I often feel stressed

All The Time / Often / Sometimes / Not Often / Not At All

Which is least like you?

I Am Confident / I Am Generous / I Like To Be Active.

Verbal Reasoning

Assesses a candidate's ability to extract information from written text.

Example:

On the planet Thone XL3...

**MISD KUMP GOTH means
MERRY CHRISTMAS DAD.**

**GOTH WUIM FREK KUMP means
DAD IS MERRY TODAY.**

**KOMP WUIM FREK KUMP means
MUM IS MERRY TODAY.**

What's the word for Christmas?

**A: MISD B: GOTH C: KUMP
D: WUIM E: FREK**

How did you do?

Find the answers on page 33.

Abstract Reasoning

Evaluates reasoning, and is used to gauge general intellect.



Example:

Complete the sequence.



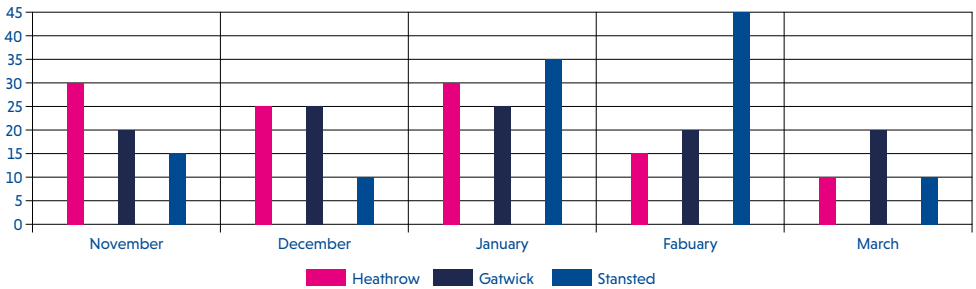
Numerical Ability

Tests simple and complex maths skills, mostly for STEM jobs.

Example:

If Heathrow Airport pledged in January to reduce cancelled flights by 80% by March, by how many cancelled flights have they failed to reach this target?

Flight Cancellations from London Airports



A) 4 B) 0 C) 14 D) 18

Top Tips

- Read the instructions before you begin. That way, you'll know exactly what you're being asked to do and how long you've got to do it.
- You can find practice tests online, complete a few and familiarise yourself with the format and the type of questions you'll face.
- Tests are designed so that only 1-2% of takers answer all the questions correctly. Don't worry if you can't answer them all!

Assessment Centres:

What To Expect

An assessment centre is a series of tasks and activities that test your suitability for a job.

- They will either take place at the company's offices or online.
- Assessment centres can last anywhere between a couple of hours and an entire day.
- The secret to success? Relax, be yourself and get stuck into every task.

The day before...

Plan your journey to ensure it goes smoothly. If your assessment centre is online, download the software the employer will use and set up your account.

.....

07:00

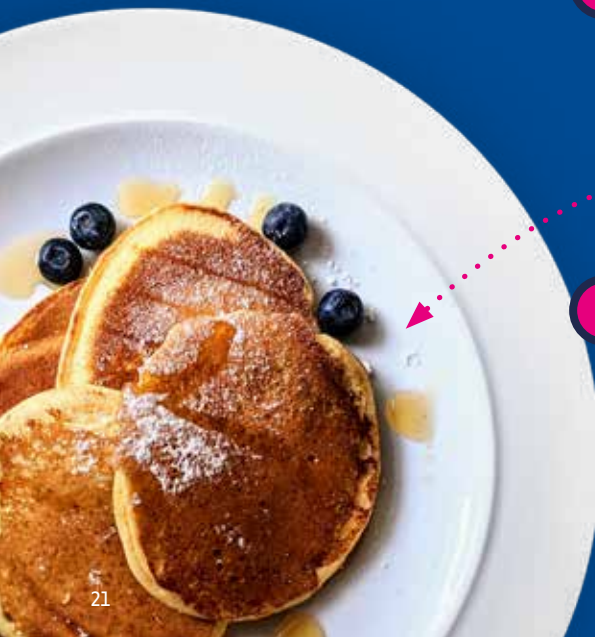
Wake Up

Set at least 17 alarms to make sure you wake up on time. Have a relatively exciting breakfast, maybe pancakes, and dress in professional attire.

09:00

Arrival & Introduction

Arrive or log on early. An agenda for the day will be shared, followed by a short presentation on the company's history and values.





09:15

Icebreaker

A chance to introduce yourself before taking part in a team bonding exercise, e.g. building a bridge out of straws or completing a virtual scavenger hunt.



10:00

Psychometric Tests

Designed to analyse your reasoning and behavioural traits, and your suitability for the role. (See pages 19-20 for examples.)



11:30

Group Task

You'll be given a case study or problem-solving exercise to assess how you react to different situations, as well as how you work with others.



12:45

Break

This is a good opportunity to get to know your fellow candidates and potential colleagues. Most companies will provide lunch - hopefully sandwiches.



13:45

Individual Task

Also known as an in-tray exercise, you'll be presented with a real work scenario to test your ability to prioritise, make decisions and communicate.



14:45

Interview

Interviews may be either biographical (about you, your experiences, strengths and weaknesses) or technical (role-specific questions). See page 23 for advice.



16:45

Individual Presentation

You may have been asked to prepare a presentation in advance to be performed in front of interviewers and other candidates.



17:30

Expenses & Goodbye

If you've attended in person, you'll fill out an expenses form before leaving. The employer might also ask for feedback on the structure and content of the assessment centre.

Video

Interviews



Video interviews take place before or instead of a face-to-face meeting. Employers use them to screen candidates and unearth talent.

Location is everything

Think about your surroundings. Sitting in front of an Olivia Rodrigo poster doesn't scream professionalism. If possible, create a distraction-free space with a neutral background and good lighting.

Check your tech

Make sure your laptop is fully charged. Test your internet connection, camera and microphone. And make sure you have a number or email address to contact the interviewer in case the call is disrupted.

Dress to impress

Dress as if you were going to the interview in person. Ensure your bottom half matches your top in case you need to get out of your seat.

Take your time

You won't lose any 'points' for thinking about your answers - it's actually a good thing. Avoid reading directly from notes, as this can disrupt the natural flow of conversation.

Try not to fidget

Be aware that any sound you make will likely get picked up by your microphone. So avoid any unnecessary paper rustling or pen clicking.

Remember...

Don't be afraid to ask the interviewer to repeat a question. If you miss something or can't hear, simply apologise and ask for clarification.



Face-To-Face Interviews

So you've made it to the face-to-face interview. You're almost there! All you have to do now is showcase your skills in person. (Like *Britain's Got Talent*. Except you won't be competing against dancing dogs.)

Before the interview

Preparation is key. But there's nothing worse than an interviewee rattling off a stream of over-rehearsed answers. Instead, think about what sets you apart from other candidates, and how you can communicate that to the interviewer.

The job description is your biggest ally. It's got everything the employer is looking for there in black and white. So read it carefully. Then arm yourself with real-life examples that show you have the exact skills they need.

Do your homework. Anyone can memorise facts on a company website. But what are they passionate about? Do their values

match yours? How have wider issues like Covid-19 impacted the business? Use what you learn to spark a few insightful questions to ask on the day.

On the day

Bring your A-game to interview day. (As well as the usual notepad, pen and copy of your CV.) Confidence is everything, so don't self-sabotage by letting nerves get the better of you.

Before you go in, take a few deep breaths to clear your mind and calm those jittery hands. Then visualise yourself acing every question, the entire panel of interviewers on their feet, demanding an encore...

The best interviews feel more like conversations. Focus on connecting with the interviewer by making regular eye contact, asking lots of questions and actively listening to everything they say. Use the STAR technique (situation, task, action, result) to keep your answers concise and impactful.

A Day In The Life Of...

Hey, I'm Lluvia. For the past year, I've been working at RateMyPlacement.co.uk as a Marketing Placement Student. Thinking about applying for some work experience but not sure what you'll be doing? Here's what my day looks like...



Start

08:30

Log on, go through my emails and reply to everything important. Next, I'll check my calendar to see what meetings I have for the day. Then, COFFEE.



09:00

Social media planning! This involves deciding whether to share a job advert, blog or industry update, and which platform to use. I'll also create a pretty picture to go with the post. These then get scheduled for around midday.



10:00

Weekly 1:1 meeting with my manager. We talk about everything from the projects I'm working on to things going on in my personal life, and even squeeze in a quick gossip about the latest episode of *Love Island*.



11:00

My brain is always the liveliest in the mornings, so I'll use this time to work on moderating our amazing student reviews. It's one of the most important aspects of my role.



12:30

Lunchtime! If I'm in the office, I'll eat with my colleagues. My favourite place is Pop Brixton. If I'm working from home, I'll have a veggie curry with my second coffee of the day.



13:30

I'll use this time to catch up on any emails that came through over lunch.



14:00

INSTA REELS! Here I'll develop concepts, find trending audios and create a masterpiece for our Instagram. This is hands down my favourite part of the day.



15:00

Penning an email to our database of over 100,000 students. In this edition, I discuss ways students can upskill over the summer break, so they are prepped and ready to land a new job.



16:00

It's time to wind down for the day and get a little creative. I'll spend this final hour designing the monthly issue of our sustainability newsletter. This goes out to the whole company and highlights everything green that the team is doing.























Finish

The Best 100

Student Employers

1	L'ORÉAL	2	HSBC	3	BARCLAYS	4	Morgan Stanley	5	AM EX
11	Pfizer	12	PEPSICO	13		14	ARUP	15	e
21	Unilever	22	SAP	23	Adobe	24	BANK OF AMERICA	25	NorthWest GROUP
31	TESCO	32	Deutsche Bank	33	centrica	34	EY	35	HERBERT SMITH FREEHILLS
41	Baker McKenzie.	42	BRYAN CAVE LEIGHTON PASKER LLP	43	ALLEN & OVERY	44	MBDA	45	GYMSHARK
51	SIEMENS	52	Hewlett Packard Enterprise	53	AstraZeneca	54	WELLS FARGO	55	J.P.Morgan
61	Deloitte.	62	KPMG	63	Teach First	64	CITY YEAR	65	MSD
71	NBCUniversal	72	RBC Royal Bank	73	Gateley / LEGAL	74	CLYDE & CO	75	bo
81	BDO	82	STEPHENSON HARWOOD	83	VOLKSWAGEN FINANCIAL SERVICES	84	intel	85	BURKHARDT ENGINEERING
91	LCP	92	ALDI	93	accenture	94	CLIFFORD CHANCE	95	GE Aviation

The Best 100 is based on 3,248 reviews submitted to RateMyPlacement.co.uk by students who have completed a placement, internship or insight scheme in the last year.

6		7		8		9		10	
16		17		18		19		20	
26		27		28		29		30	
36		37		38		39		40	
46		47		48		49		50	
56		57		58		59		60	
66		67		68		69		70	
76		77		78		79		80	
86		87		88		89		90	
96		97		98		99		100	

The Best 45

Medium-Sized

Student Employers

The Best 45 features employers that take on 3-20 students each year, and is based on the honest reviews left by placement students and interns on [RateMyPlacement.co.uk](https://www.ratemyplacement.co.uk).





The Best 5

Small To Medium-Sized Student Employers

Working for an SME is a unique opportunity to forge your own career path, and these businesses have been given the seal of approval by your fellow students.

Winner



Finalist

CHIPKOO

EGGER



The Best

Student Employers

For...



Skills Development

1. Adobe
2. PepsiCo
3. Bank of England
4. WarnerMedia
5. American Express

"I honestly gained skills for life during my placement year thanks to the work, various opportunities and wonderful people I met. Key skills I took away were confidence, networking, independence... the list is endless!"

E-Commerce Placement Student
Adobe



Social Opportunities

1. Willis Towers Watson
2. Gymshark
3. Rothschild & Co
4. Bank of America
5. Eaton

"The culture was one of the most attractive parts of the job. I had the option to attend multiple events, such as office brunches, going out to lunch, an intern social event, plus meet and greets with senior members of staff."

Actuarial Intern
Willis Towers Watson



We asked students to rate their employer in four key areas: Skills Development, Inclusion, Social Opportunities and CSR. Making these companies the best in the business when it comes to looking after their employees and the world.



Inclusion

- 1. Bank of America
- 2. Adobe
- 3. EY
- 4. Eaton
- 5. Arup

"A very inclusive and diverse culture. There was a clear sense of belonging from each employee, which says a lot about the work the firm has put in to encourage acceptance for all. Senior members, in addition to employees, varied in gender, race, nationality etc."

Technology Spring Week
Attendee
Bank of America



Corporate Social Responsibility (CSR)

- 1. Bank of America
- 2. Visa
- 3. Oracle
- 4. Abrdn
- 5. Credit Suisse

"We gained various insights during the week into the firm's deep commitment to charitable initiatives, namely its recent partnership with food bank charity The Trussell Trust, and their continuing investments driving diversity and inclusion."

Spring Intern
Bank of America



Have Your Say And Win £100

We'd love to hear what you thought about this year's RateMyPlacement Guide...

Did you find it useful? Were any pages more relevant than others? Are you leaning towards binning it or putting it pride of place with your signed BTS poster?

Either way, we want to know.

Your valuable feedback will help us improve the guide next time around, plus you'll be entered into a prize draw to **WIN a £100 voucher of your choice.**

That's 100 of these.



Scan here
to complete
our 3-minute
survey.



Answers for psychometric tests:
Verbal Reasoning: A
Abstract Reasoning: B
Numerical Ability: A

You're The Best

Before you go, we just want to say a huge **THANK YOU for taking the time to flick through The RateMyPlacement Guide 2022-23.**

We'd also like to thank the thousands of students who have submitted reviews to RateMyPlacement.co.uk. (Keep 'em coming!)

Scan here to start your search for work experience with one of the best student employers in the UK...

- Search and apply for 100s of jobs in 14 different industries; including Engineering, Finance, and Technology.
- Browse 70,000+ reviews and find out what it's really like to work for a company, from those who have.
- Get expert career advice to guide you through every stage of your search for work experience.



★ RATEMYPLACEMENT

The

RateMyPlacement

Guide

2022-2023

***We help you find
paid internships
and placements.***